

NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

Minutes of the Regular Meeting of October 25, 2021 held at 4:00 p.m.

I. Attendance:

The following Board Members were present:

Greg Lucero, President, Robert Rojas, Clerk; Members Manuel Ruiz, Marcelino Varona, Jr., and Cesar A. Lopez

a. Call to Order

Mr. Lucero called the meeting to order at 4:00 p.m.

b. Pledge of Allegiance

Mr. Joel Kramer led all in the Pledge.

c. Adoption of the Agenda

Assistant Superintendent Canto recommended approval as presented.

Mr. Ruiz made a motion and was seconded by Mr. Rojas for approval.

Motion carried unanimously by members:

Ruiz, Rojas, Varona, Lopez, and Lucero

II. Approval of Governing Board Minutes of September 13, 2021

Assistant Superintendent Canto recommended approval as presented.

Mr. Ruiz made a motion and was seconded by Mr. Rojas for approval.

Motion carried unanimously by members:

Ruiz, Rojas, Lopez, Varona, and Lucero

III. Governing Board/Superintendent Information

a. Superintendent Report – Discussion, Celebration, Recognition, Announcements

1. Update – Governing Board Self-Evaluation Postponed to November 8, 2021 Board Meeting

Asst. Superintendent Canto gave a brief overview.

Dr. Varona requested that Julie Bacon be back to oversee the Board.

2. Congratulations to Lincoln, Mary L. Welty, Robert M. Bracker, Fco. Vasquez de Coronado Elementary Schools and Desert Shadows Middle School and Nogales High School - Placed Among the Top 30% of Schools in the State of Arizona for their Respective Category
(Best Schools US News World Report)

Asst. Superintendent Canto Congratulated the Schools mentioned above, and gave a brief overview of the publishing in the US News World Report.

Dr. Varona recommended the administration draft a letter of congratulations to each principal on behalf of the Governing Board.

3. Congratulations to Dr. Marcelino Varona, Jr., for Receiving the ASBA Turquoise Star Award

Asst. Superintendent Canto gave a brief overview highlighting the announcement of Dr. Varona receiving the ASBA Turquoise Star Award.

Board Members congratulated Dr. Varona for the recognition.

4. Enrollment Update for 40th Day Census - Presenter Ms. Judith Mendoza-Jimenez

Asst. Superintendent Canto gave a brief overview of the enrollment up to the 40th day, and introduced Ms. Mendoza-Jimenez to give a presentation.

Ms. Mendoza-Jimenez gave a Power Point presentation to the Board.

Mr. Lucero congratulated everyone for doing a great job.

Dr. Varona inquired why the addition of more teachers to Welty Elementary and not Challenger.

Ms. Jimenez clarified his concern and mentioned that only one extra teacher was added to second grade at Welty.

- b. Governing Board Report, Celebration, Recognition, Announcements

Mr. Ruiz send condolences to Ms. Sherin Urman and family for the passing of her husband Nils.

Dr. Varona gave his condolences to Ms. Mayra Zuñiga & Alex Lopez for the passing of their grandmother

He asked if there was a reason Welty had not been recognized for their "A Plus" achievement.

He congratulated NHS for their very well behaved group of students in the football team.

He mentioned he was happy to see NHS Band was improving their performances.

He mentioned his disappointment with the new band uniforms color black, and stated that NHS has their maroon/gold colors and asked to consider replacing them with the correct colors.

He concluded stating that the athletic director and asst. principals doing a great job with crowd safety in mind.

IV. Call to the Public

Jennifer Tooms spoke regarding budget carry forward.

Jose Valenzuela spoke regarding budget.

Larry Frederick spoke regarding IBN/budget carry over.

V. Consent Agenda

Assistant Superintendent Canto recommended approval as presented.

Mr. Rojas made a motion and was seconded by Mr. Ruiz for approval with exception of item "I".

Motion carried unanimously by members:
Rojas, Ruiz, Lopez, Varona, and Lucero

- a. Ratification of Expense/Payroll Vouchers
- b. Ratification of Student Activities/Auxiliary Operations Vouchers
- c. Student Activities/Auxiliary Operations Funds Extra Curricular Tax Credit
- d. Approval of Out of State Travel for Administrators to attend the Brustein & Manasevit Fall Forum Training – Nov. 30th –Dec. 3rd, 2021
- e. Approval of Out of State Travel for Administrator to attend the National Facilities Mgmt./Tech. Conference – Nov. 9-12th, 2021
- f. Approval of the Service Agreement with Arizona State Schools for the Deaf and Blind for FY 21-22
- g. Approval of Emergency Procurement for Purchase of Student/Staff Transportation and Food Delivery Vehicles
- h. Approval of Fixed Asset Disposal/Transfers
- i. Approval of the Santa Cruz County School Superintendent's Office – Memorandum of Agreement for the MetroMatematicas Program – FY2022
- j. Approval of the Intergovernmental Agreement with the Santa Cruz County School Superintendent for the College Career Readiness and Educational Opportunities (C-CREO) Program SY21-22
- k. Designation of Qualified Evaluators
- I. Approval of Classroom Site Fund (CSF) Performance Pay Plan for School Year 2021-2022**

Mr. Ruiz made a motion and was seconded by Mr. Rojas for approval.

Dr. Varona requested that Ms. Zuñiga explain the item plan for the understanding of the community.

Ms. Zuñiga proceeded to explain the performance pay plan for all classroom sites. She mentioned for the record the names of the committee members involved. She further stated that the final vote had been 98.2%.

Motion carried unanimously by members:
Ruiz, Rojas, Varona, Lopez, and Lucero

- m. Approval of the Memorandum of Understanding between Nogales Unified School District and the Arizona's Children Association
- n. Approval of Personnel Agenda Summary

VI. Action

a. Second Read and Approval of July 2021 Policy Advisory from Arizona School Boards Association (ASBA) for Recommendation of Policy Changes to Policy BDF – Advisory Committees; Policy BEDD – Rules of Order; Policy BEDH – Public Participation at Board Meetings; Policy BIB – Board Member Development Opportunities; Policy DIE – Audits/Financial Monitoring; Policy DJ – Purchasing (Purchasing Ethics Policy); Policy EEAEA – Bus Driver Requirements Training and Responsibilities; Policy GCB – Professional Staff Contracts and Compensation; Policy GCF – Professional Staff Hiring; Policy GCH – Professional/Support Staff Orientation and Training; Policy GDB – Support Staff Contracts and Compensation; Policy GDF – Support Staff Hiring; Policy IC – School Year; Policy IHA – Basic Instructional Program; Policy IHAMB – Family Life Education; Policy IHAMD – Instruction and Training in Suicide Prevention; Policy IJ – Instructional Resources and Materials; Policy IJJ – Textbook/Supplementary Materials Selection and Adoption; Policy IMB – Teaching About Controversial/Sensitive Issues; Policy JFAA – Admission of Resident Students; Policy JFAB – Tuition/Admission of Nonresident Students; JFB – Open Enrollment; Policy JK – Student Discipline; Policy JKD – Student Suspension; Policy JKE – Student Expulsion; Policy JLCB – Immunization of Students; Policy JLF – Reporting Child Abuse/Child Protection; Policy KB – Parental Involvement in Education

Assistant Superintendent Canto gave a brief overview and recommended approval as presented.

Dr. Varona made a motion and was seconded by Mr. Rojas for approval.

Dr. Varona clarified that each of these policies have gone into deep discussion with the Board in order to place them for a vote today.

Motion carried unanimously by members:
Varona, Rojas, Ruiz, Lopez, and Lucero

VII. Discussion and Possible Action

a. Superintendent Recruitment – Presenter, Ms. Mayra Zuñiga, HR Director

Ms. Mayra Zuniga mentioned Ms. Canto was the intern qualified applicant and mentioned her qualifications for the record.

Mr. Ruiz asked for clarification of what the Board was allowed to do with this information today.

Dr. Varona stated that this item needed the attorney to be present in order to continue with any type of discussion.

Mr. Rojas agreed with Dr. Varona's comments.

Mr. Lopez concurred with his colleagues.

Ms. Zuniga mentioned some of the options the Board had.

Mr. Ruiz asked Attorney of the process to follow legally in regards to appointing Ms. Canto as the new Superintendent based on the fact that she is the only inhouse applicant.

Susan Segal, Esq., for the District, mentioned three options the Board could go with. She further suggested that a future meeting be schedule to have her present in order to ask the applicant questions, and/or have a combination of an open meeting and executive meeting.

Dr. Varona made a motion to enter into executive session for legal advice and was seconded by Mr. Rojas.

Motion carried unanimously by members:
Varona, Rojas, Ruiz, Lopez and Lucero

The Board entered into executive session at 4:20p.m.

Mr. Lucero called to enter back into regular meeting 5:40p.m.

Mr. Ruiz moved for the Board to set a Special Meeting for interviewing the candidate in a public meeting, convening into executive session to determine the next steps and receive legal advice, reconvening into public session. Furthermore, direct Ms. Zuñiga to coordinate an acceptable date for all Governing Board Members to be present within the next 10 days; Mr. Rojas seconded the motion.

Motion carried unanimously by;
Ruiz, Rojas, Varona, Lopez and Lucero

VIII. Information and Discussion and Possible Action

- a. Proposed ASBA Bylaw Change – Article V, Section 2(b): Officers and Board of Directors and Executive Committee

Asst. Superintendent Canto gave a brief overview of the Bylaw Change.

Motion Mr. Rojas and seconded by Mr. Lopez to approve and authorize Ms. Mary T. Lopez, Board Secretary to send vote on the Board's behalf

Mr. Lopez mentioned that the items had his support.

Dr. Varona agreed with Mr. Lopez's comments.

Motion carried unanimously by:
Rojas, Lopez, Ruiz, Varona and Lucero

- b. Request in Support of SCV35 Governing Board's Request for Review of ASBA Executive Director Dr. Sheila Harrison-Williams' Decision in Regard to Representation from Santa Cruz County on the ASBAIT Board of Trustees

Assistant Superintendent Canto asked for approval of the presented letters to the Board.

Mr. Ruiz made a motion and was seconded by Mr. Rojas.

Mr. Kramer, Board Member at SCV35, gave a brief review of the conversation Mr. Verdugo had with Superintendent Parra and the letters/information provided to the Board.

Dr. Varona made a comment regarding his objection on the distribution of funds from ASBA to ASBAIT, and further mentioned he was in approval of the request in support of SCV35.

Mr. Lopez mentioned he supported having a representative from Santa Cruz County in ASBAIT.

Motion Carried unanimously by:
Ruiz, Rojas, Lopez, Varona and Lucero

IX. Requests for Future Agenda Items

None

X. Adjournment of the Study Session

Mr. Ruiz made a motion and was seconded by Mr. Rojas for adjournment of the public meeting.

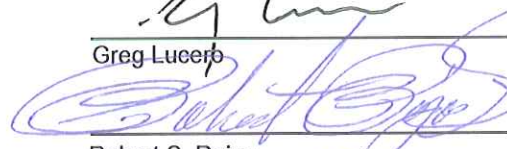
Motion carried unanimously by members:
Ruiz, Rojas, Lopez, Varona, and Lucero

Session adjourned at 5:40 p.m.

APPROVED BY THE BOARD



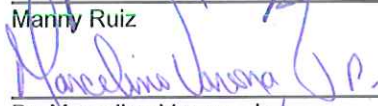
Greg Lucero President



Robert S. Rojas Clerk



Manny Ruiz Member



Dr. Marcelino Varona, Jr Member



Cesar A. Lopez Member

Respectfully Submitted,
Mary T. Lopez, Secretary
November 22, 2021

(For exact statements made during the Board Meeting, you may request a copy of the recording)